

Polish Financial Supervision Authority

Current report No. 19/2026

Date of preparation: 16 June 2026

Subject: Appointment of the Management Board for a new term

Legal basis: Article 56 (1)(2) of the Act on Public Offering – current and periodic information

Report content:

The Management Board of Fabryki Sprzętu i Narzędzi Górniczych Grupa Kapitałowa FASING S.A. (the "Company") hereby informs that at its meeting on 16 June 2026, the Company's Supervisory Board adopted a resolution to establish a three-member composition of the Company's Management Board for the next, 11th (eleventh) term of office. The term of office of the Management Board lasts three years and is joint for all members of the Management Board. In connection with the expiry of the current term of office of the Management Board, the Supervisory Board reappointed Mr. Mateusz Bik to the position of the President of the Board, General Director of Fabryki Sprzętu i Narzędzi Górniczych Grupa Kapitałowa FASING S.A., and upon his motion, the following persons were appointed to the Management Board: Ms. Zofia Guzy to the position of Vice President, Technical Director, and Mr. Stanisław Prusek to the position of Vice President, Development Director.

Information concerning the Members of the Management Board:

Mr. Mateusz Bik – President of the Board, General Director

Higher education. Graduate of the AGH University of Science and Technology in Kraków, where he obtained a Master of Science (M.Sc. Eng.) degree in Management and Production Engineering, specialization: Industrial Enterprise Management. Graduate of management courses at the ICAN Institute.

Professional career:

Fabryki Sprzętu i Narzędzi Górniczych Grupa Kapitałowa FASING S.A.:

- from June 2009 to September 2009 – Intern in the Export Department,
- from September 2009 to January 2013 – Employee of the Export Department,
- from February 2013 to October 2014 – Senior Export Specialist,
- from November 2014 to February 2020 – Management Board Proxy for International Relations,
- from February 2020 to February 2025 – Vice President, Export and Foreign Investment Director,
- since February 2025 – President of the Board, General Director.

MPrestar Sp. z o.o.:

- since May 2014 – President of the Board.

FASING Sino-Pol (Beijing) Mining Equipment and Tools Co., Ltd.:

- from March 2016 to April 2026 – Executive Director.

MOJ S.A.:

- since June 2016 – Member of the Supervisory Board.

KONKO S.A.:

- from July 2016 – Vice President of the Board,
- since September 2020 – President of the Board.

FASING America Corp:

- since February 2019 – Member of the Board of Directors, Deputy Director.

Chemont Solutions sp. z o.o.:

- from December 2024 to March 2025 – President of the Board.

According to the submitted statement, Mr. Mateusz Bik does not participate in a competitive company as a partner in a civil law partnership, a partnership, or a capital company, nor does he participate in a competitive legal entity as a member of its governing body. He is not entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

Ms. Zofia Guzy – Vice President, Technical Director

Higher education. She obtained a Master's degree (M.Sc.) from the Faculty of Mathematics, Physics and Chemistry of the University of Silesia, and in 2009 graduated from Postgraduate Studies in Management and Managerial Skills, also at the University of Silesia. In the years 2024–2025, she completed postgraduate studies at the University of Economics in Katowice, majoring in Lean Leader, and obtained a Green Lean Belt certificate.

Professional career:

from September 19, 1994 to present – employed in Fabryki Sprzętu i Narzędzi Górniczych Grupa Kapitałowa FASING S.A. in the following positions:

- from 1994 to 1997 – Independent Laboratory Technician in the Chemical and Metallographic Laboratory,
- from 1997 to 2007 – Head of the Research Laboratories Unit,
- from 2007 to 2013 – Director of the Design and Technology Department,
- since 2013 – Vice President, Technical Director.

According to the submitted statement, Ms. Zofia Guzy does not participate in a competitive company as a partner in a civil law partnership, a partnership, or a capital company, nor does she participate in a competitive legal entity as a member of its governing body. She is not entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

Mr. Stanisław Prusek – Vice President, Development Director

Professor of technical sciences, associated with the hard coal mining industry for 35 years. Graduate of the Faculty of Mining and Geology of the Silesian University of Technology and postgraduate management studies based on the MBA structure. A recognized expert in the discipline of mining and engineering geology. In his scientific and research activity, he focuses on the issues of underground hard coal seam exploitation. He has published the results of his research in several sole-authored and co-authored monographs, as well as in over 200 publications in recognized national and foreign journals. Mr. Stanisław Prusek is a co-author of over 70 patent and utility model applications, which have received numerous awards and distinctions in various national and international competitions. Professor Stanisław Prusek is a laureate of the Witold Budryk scientific award granted by the Division VII of the Polish Academy of Sciences (PAN). He is a visiting professor at Henan Polytechnic University in China. Among others, he is a member of the International Organizing

Committee of the World Mining Congress and a member of the Mining Committee of the Polish Academy of Sciences. He serves as the Chairman of the Mining Commission of the Katowice Branch of the Polish Academy of Sciences and as the Deputy Chairman of the State Mining Authority (WUG) Commission on Hazards in Mining Plants in the scope of workings support and fall of ground hazards. President of the Polish Committee of the World Mining Congress Association. Mr. Stanisław Prusek is also an Honorary Member of the Mining Council of the Chamber of Commerce and Industry in Katowice.

Professional career:

- 1986 – KWK "Bobrek" coal mine in Bytom, underground worker,
- from 1 October 1991 to present – Central Mining Institute – National Research Institute (GIG-PIB).

Academic titles and ranks obtained:

- since 15 May 2017 – Full Professor,
- from 1 October 2010 to 14 May 2017 – Associate Professor,
- from 1 November 2009 to 30 September 2010 – Associate Professor (Docent),
- from 1 March 2001 to 31 October 2009 – Assistant Professor (Adiunkt),
- from 1 July 1994 to 28 February 2001 – Assistant Lecturer (Asystent),
- from 1 January 1992 to 30 June 1994 – Mining Engineer,
- from 1 October 1991 to 31 December 1991 – Trainee Engineer.

Held positions and functions:

- from 20 September 2015 to 31 January 2024 – Director of the Central Mining Institute (GIG),
- from July 2019 to February 2024 – Member of the Supervisory Board and Chairman of the Strategy and Development Committee at Jastrzębska Spółka Węglowa S.A.
- from 2017 to 2019 – Member and Vice Chairman of the Supervisory Board of Polska Grupa Górnicza S.A.,
- from June 29, 2011 to 19 May 2015 – Member of the Scientific Council of GIG,
- from 4 July 2008 to 14 June 2011 – Member of the Scientific Council of GIG,
- from 1 November 2003 to 19 September 2015 – Head of the Department of Extraction Technology and Mining Supports.

Professor Stanisław Prusek has led GIG teams in numerous national and international projects, collaborating with research units in Europe and worldwide. He has completed a number of research and service projects commissioned by hard coal mines and mining-related companies. He was awarded: the Knight's Cross of the Order of Polonia Restituta, the Silver Medal for Long Service, the Silver Badge of Merit for Mining, the Honorary Badge of Merit for Safety in Mining, the Honorary Badge for Merits for the Silesian Voivodeship, and the A.M. Terpigorev Medal – an award from the Ministry of Education and Science of Ukraine for his contribution to the development of cooperation between the National Mining University in Dnipro (Dnepropetrovsk) and GIG.

According to the submitted statement, Mr. Stanisław Prusek does not participate in a competitive company as a partner in a civil law partnership, a partnership, or a capital company, nor does he participate in a competitive legal entity as a member of its governing body. He is not entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.